

Spring Assembly

Mark Rudin

President

January 10, 2019

President's Holiday Party "Cocoa and Cocktails"

**Morris Recreation Center
January 10, 2019
3:00 – 5:00 pm**

Sodexo

Faculty and Staff Meal Plan Days

Student Center Mane Café

January 10 & 11, 2019

11:00 am – 4:00 pm

Office of Sponsored Programs 2018 Annual Research Awards

Researcher of the Year: William Newton, Associate Professor of Physics & Astronomy

Research Mentor of the Year: William Newton, Associate Professor of Physics & Astronomy

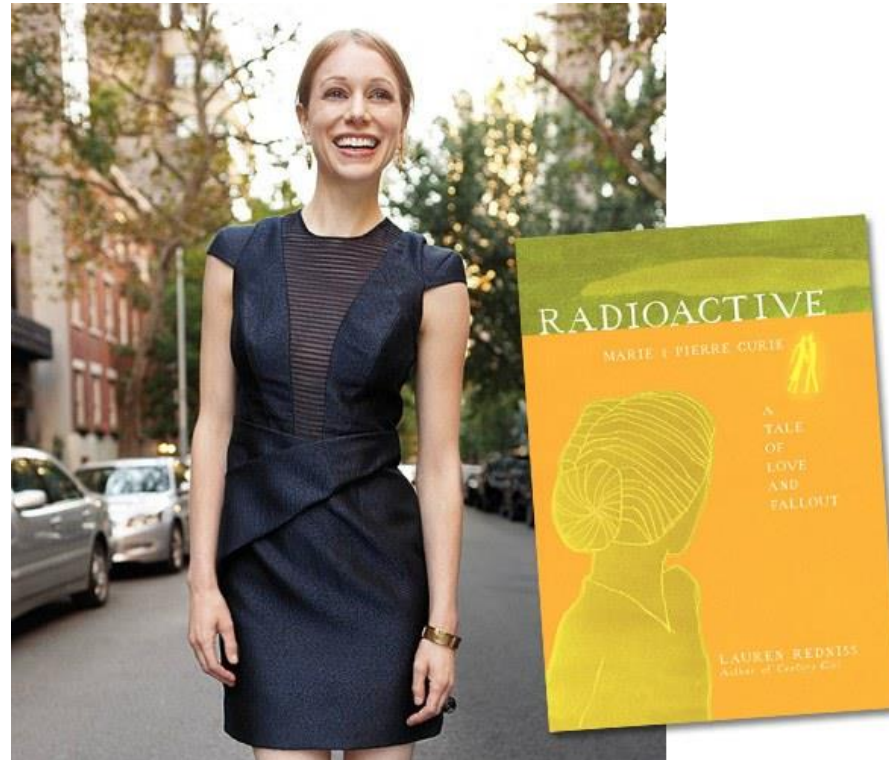
Sponsored Programs Investigator of the Year: Veronica Reed, Director of TRIO Programs

Sponsored Research Support of the Year: Seleta Edge, Budget Coordinator

Outstanding Sponsored Project College of the Year: College of Science and Engineering

New Grants Received During CY 2018: 22 awards, \$4.9M

Book in Common Selection 2019-2020





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Welcome New Faculty

- **Tiffany Anderson, Literature & Languages; Youngstown State College**
- **Donald Daiker, Nursing; Paris Junior College**
- **Erin Harper, Psychology & Special Education; Miami University**
- **Daniel Hsiao, Accounting; University of Minnesota Duluth**
- **Jana Huffman, Curriculum & Instruction; Region 8 Service Center**
- **Casper Kamau, Political Science; University of Texas at Dallas**
- **Kyejung Kim, Psychology & Special Education; University of California, Berkeley**
- **Lucina Kuusisto, Biological & Environmental Sciences; Dallas Baptist University**
- **Ran Ling, Accounting; Florida International University**
- **Mostafa Malki, Economics & Finance; McNeese State University**
- **Adrian Neely, Literature & Languages; Tarrant County College**
- **Kayla Nichols, Psychology & Special Education; Duquesne University**
- **Sharonda Pruitt, College of Education & Human Services**
- **Laura Slay, Curriculum & Instruction; University of North Texas**
- **Teri Speir, Mathematics; Prairiland ISD**

Welcome New Staff

- **Xavier Adibi, Athletics**
- **Sarah Ahrend, Freshman Admissions**
- **David Bailiff, Athletics**
- **April Carl, Advancement**
- **Amber Countis, Advancement**
- **Brooke Davis, Financial Aid**
- **Angela Davis, Disability Resources & Services**
- **Rachel Delaney, International Student Services Office**
- **Ryan Doerner, Agricultural Sciences**
- **Jaylon Finner, Athletics**
- **Carmen Frazier, Enrollment Management**
- **Aminta Fuentes, Enrollment Management**
- **Sheri Garrett, Chief Information Officer**
- **Misty Glidewell, Business Services**
- **Ansley Hoskins, Disability Resources & Services**
- **Brandon Hudson, Art**
- **Rochelle Inscho, Engineering & Technology**
- **Hannah Jaeger, Educational Leadership**

Welcome New Staff (con't)

- Chelsey Jonson, Career Development
- Janet Liebich, Disability Resources & Services
- Elizabeth MacDonnell, Extended University
- Lauren Mason, Athletics
- Scottie Moler, Athletics
- Tolulope Ogundipe, International Student Services Office
- Dawn Orlove, L.E.A.D.
- Beverly Rater, Accounting
- William Riebock, Athletics
- Patrick Ross, Planetarium
- Kristen Segar, Marketing Communications
- Jennifer Smith, University Police Department
- Jill Stephenson, Advancement
- Tracy Stewart, Institutional Effectiveness
- Lindsay Svane, Assessment Services
- Tara Thompson, Higher Education & Learning Technologies
- Jacob Wheeler, College of Education & Human Services
- Christina Yoakum, Financial Aid

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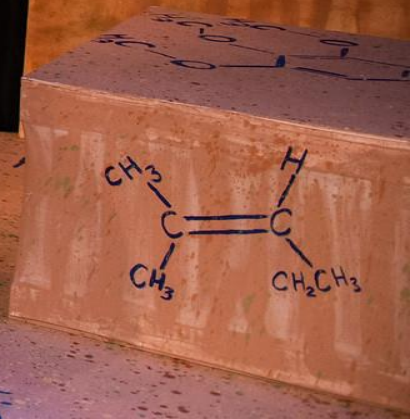
January 10, 2019





	University College A&M COMMERCE	December 10, 2018	DATE
PAY TO THE ORDER OF <u>Commerce ISD</u>		\$ <u>1394.60</u>	
Thirteen Hundred Ninety Four Dollars		60/100	DOLLARS
MEMO <u>First Year Track</u>	<u>Yvonne Villanueva-Russell</u>		
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Lumicol
Phthisis
Autocatalysis
Diazotization
Sulfur
Nitrogen
Hydrogen
Oxygen
Carbon



Student Access & Success Center

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LSC  **LONE STAR CONFERENCE**
CHAMPIONSHIP

**LONE STAR CONFERENCE
TOURNAMENT
CHAMPIONS
2018**

LSC
VOLLEYBALL
TOURNAMENT CHAMPIONS
2018

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Strategic Plan

(2020-2025)

Pillars of the Plan

- **Accessibility/affordability**
- **Innovation**
- **Community engagement**
- **Organizational effectiveness**
- **Diversity, equity, and inclusion**
- **Fiscal responsibility and sustainability**



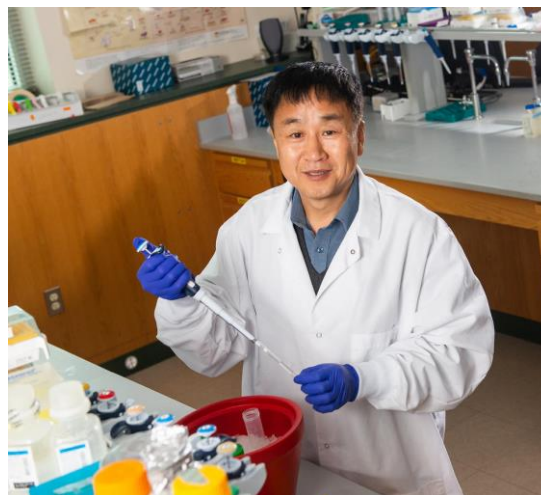
Proposed Goals of the Plan

- **Student preparedness/employability**
- **Gain distinction as a “high research activity” institution**
- **Align our programs and activities with community needs**
- **Transform our operations to serve the contemporary mission of the university**

Student Preparedness/Employability

**“Research is the process to
discover new knowledge.”**

- Office of Research Integrity



Research

- **Increase and diversify our research portfolio**
- **Research Assistant Investment Initiative**
 - \$500K/year for four years
- **Faculty Research Buyout Investment initiative**
 - \$100K/year for four years

Innovation

Organizational Effectiveness

Diversity & Inclusion

Recommendations of the Ad Hoc Diversity & Inclusion Committee

- **Presidential appointment of a standing Diversity & Inclusion committee comprised of faculty, staff, and students**
- **Create an Office of Diversity, Equity, and Inclusion**
- **Develop strategies to ensure the makeup of our administration, faculty, and staff mirrors that of our student body**
- **Develop strategies to recruit, retain, and advance a diverse campus community**



Statements of Shared Values and Diversity and Inclusivity

Statement of Shared Values

Adopted xxxx, 2019

Texas A&M-Commerce is committed to personal and social development, educational excellence, and civic engagement. Membership in the campus community is a privilege and requires its members to conduct themselves ethically with integrity and civility. Campus community members enjoy the same rights and freedoms that all U.S. citizens enjoy, including personal responsibility for one's own conduct, behavior and speech.

In a culture of intellectual inquiry and debate, where the search for knowledge and discovery flourish, campus community members are expected to demonstrate civility, abide by norms of decorum, and adhere to the principles of civil discourse. "Being civil means being constantly aware of others and weaving restraint, respect and consideration into the very fabric of this awareness," (Forni, 2002, p. 9).

Higher education has the duty to educate students to be responsible citizens. Texas A&M-Commerce strives to provide a culture of civility and success where all feel safe and free from discrimination, harassment, threats or intimidation.

Texas A&M-Commerce upholds the following values as the foundation for a civil and nurturing environment. Campus community members are expected to adhere to these common values.

- **Academic Excellence** – engage in our own learning and participate fully in the academic community's pursuit of knowledge.
- **Caring** – show concern for the welfare of others.
- **Citizenship** – uphold civic virtues and duties that prescribe how we ought to

Statement of Diversity and Inclusivity

Adopted xxxx, 2019

Texas A&M-Commerce is actively committed to diversity and inclusivity, a stance in alignment with our [Statement of Shared Values](#). We recognize that our success is dependent on how well we value, engage, include, and utilize the rich diversity of our faculty, staff, students, and alumni. We believe that prejudice, oppression, and discrimination are detrimental to human dignity, and that a vibrant and diverse campus community enhances the learning environment of the populations that we serve. We are fully committed to treating all stakeholders with dignity and respect, and to working collectively on an ongoing basis to build and maintain a community that understands, celebrates, and values diversity, and expects and fosters inclusivity at all levels.

Diversity is the variety of intersecting identities that make individuals unique, including but not limited to race, ethnicity, gender, sexual orientation, gender expression or identity, socio-economic status, age, country of origin, veteran status, abilities, spirituality, religious beliefs, and political beliefs. Diversity recognizes the uniqueness of individuals, populations, groups and their perspectives and experiences.

Inclusivity is the conscious and deliberate decision to continuously work towards the creation of an accepting and nurturing campus climate where similarities and differences are respected, supported, and valued by ensuring the active participation of the entire campus community.

An earnest commitment to diversity and inclusivity incorporates the following:

- Unconditionally rejecting every form of bigotry, discrimination, hateful rhetoric, and hateful action.

Fiscal Responsibility and Sustainability

- **Enrollment!**
- **2020-2021 legislative session**
- **Increase research**
- **Capital campaign**



Civility



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